

# WHISTLEBLOWING CHANNEL

In order to observe and demand strict compliance with current legislation, the Aragon Hydrogen Foundation has decided to implement a complete integrated system of criminal, financial and tax compliance with the corresponding Internal Information System (SII).

For this reason, in April 2024, we enabled this whistleblowing channel in which the identity of the whistleblower is protected, as well as the availability of the Compliance Officer to resolve any doubts or aspects of interest that he/she considers appropriate and prudent to raise. Furthermore, our commitment is to duly inform you of your rights, including the fact that the whistleblower is legally protected against retaliation by the company.

The following channels are available:

- **ORALLY:** it must be made in a telephone conversation or through audio support or messaging, and must be preserved in recordings or an exact transcription of the content of the conversation.
- **IN WRITTEN FORM:** in electronic format, via the e-mail address [denuncias@hidrogenoaragon.org](mailto:denuncias@hidrogenoaragon.org), dedicated for this purpose, or in the physical mailbox at the Head Office located at Carretera a Zaragoza, Km. 566, Parque Tecnológico Walqa, 22197 Cuarte (Huesca).
- **REQUESTING A FACE-TO-FACE MEETING:** attended by the person in charge of the complaints channel within a reasonable period of time. Date and time to be agreed. Person in charge: Clara Estallo Gallan - tfno: +34 600 716 601.
- In all cases the complaint can be anonymous.